

## Orange County K-12 SWP Key Talent Regional Initiatives (2024 - 2025)

### *K-12 SWP Key Talent: K-12 Pathway Coordinators & K-14 Technical Assistant Provider*

**Document Description:** Below is a list of four regional initiatives that align with the K-12 PC and K-14T AP scope of work. These initiatives are based on a collaborative needs assessment which included K-12 PCs, K-14 TAP, Orange County educational partners, Regional Directors of Employer Engagement, and the Orange County Director.

Regional Communication & Coordination	
<b>Description</b>	<p>Each K-12 PC will share pertinent information and provide career education program assistance and professional development to their partner LEAs. Information and assistance will come in the form of grant application timelines/procedures, gathering, and interpretation of student outcome data.</p> <p>The K-14 TAP will serve as a resource for regional information gathering and sharing, coordinate K-12 SWP Key Talent and TDRD collaboration, identify K-12 SWP Key Talent and regional career education program needs, and develop system-wide solutions to address them.</p>
<b>Scope of Work</b>	<p><b>K-12 PC:</b> Objectives – 1, 2, 4, 5</p> <p><b>K-14 TAP:</b> Objectives – 1, 2, 3, 4, 6</p>
<b>Metrics</b>	<ul style="list-style-type: none"> <li>• <b>Metric 1:</b> The TAP will coordinate quarterly K-12 SWP Convenings to gather ecosystem partners to provide OCRC and CO updates, LMI, share best practices, model programs, and encourage further K-14 pathway alignment.</li> <li>• <b>Metric 2:</b> In collaboration with the consortium fiscal agent, the TAP will facilitate fiscal reporting and modification workshops and provide oversight and guidance of K-12 SWP project expenditures.</li> <li>• <b>Metric 3:</b> In collaboration with the K-12 Pathway Coordinators, the TAP will develop an online K-12 SWP informational website that showcases initiative investments, information, and resources.</li> <li>• <b>Metric 4:</b> In collaboration with the regional ecosystem, the TAP will compose and showcase a 5-year OC K-12 SWP investment and impact report. <ul style="list-style-type: none"> <li>○ Vision 2030 pre-report.</li> </ul> </li> <li>• <b>Metric 5:</b> Each K-12 PC will facilitate project update meetings with K-12 SWP project leads at least on a quarterly basis.</li> </ul>
Industry & Postsecondary Engagement	
<b>Description</b>	The K-12 SWP Key Talent Team will facilitate industry and postsecondary engagement through advisories and site visits. This strategy will result in several professional development opportunities and networking events to

	promote the importance of industry engagement and partnerships with feeder community colleges to strengthen and align K-14 pathways.
<b>Scope of Work</b>	<b>K-12 PC:</b> Objectives – 1, 2, 3, 4, 6 <b>K-14 TAP:</b> Objectives – 1, 2, 4
<b>Metrics</b>	<ul style="list-style-type: none"> <li>● <b>Metric 1:</b> The TAP will coordinate industry-related site visits for K-12 and community college partners to support CTE pathway enhancement and alignment. <ul style="list-style-type: none"> <li>○ RIVIAN, Edwards Life Sciences, Disney</li> </ul> </li> <li>● <b>Metric 2:</b> Each K-12 PC will coordinate CTE program site visits with all OC CCs and invite K-12 partners to learn about CTE college investments, needs, and spark discussions to leverage existing funds.</li> <li>● <b>Metric 3:</b> K-12 PCs will collaborate to and provide support in the development and facilitation of industry advisories.</li> </ul>
<b>Early College Credit</b>	
<b>Description</b>	<p>The K-12 SWP Key Talent Team will collaborate with the Talent Development and Retention Director of Comprehensive Support, OCDE, and CC TalentEd personnel.</p> <p>The K-12 SWP Key Talent Team will also assist K-12 partners in the development and facilitation of info sessions with students in an effort to increase the percentage of students including articulated course credits on their transcripts throughout the region.</p>
<b>Scope of Work</b>	<b>K12PC:</b> Objectives – 2, 3, 6 <b>K14TAP:</b> Objectives – 2
<b>Metrics</b>	<ul style="list-style-type: none"> <li>● <b>Metric 1:</b> TAP will coordinate and provide regional professional development opportunities related to Early College Credit programming and strategies.</li> <li>● <b>Metric 2:</b> Collaborate with K-12 and CC partners to promote early college to students and parents at Back to School Night events, career fairs, and parent and teacher conferences.</li> <li>● <b>Metric 3:</b> Assist with the facilitation of career pathway days or career fairs to encourage more alignment between K-12 and community college CTE programs.</li> </ul>
<b>K-12 SWP Professional Development</b>	
<b>Description</b>	The K-12 SWP Key Talent Team will facilitate workshops/webinars to inform and further support K-12 SWP project leads and CTE stakeholders.

	<i>*PD facilitation method TBD</i>
<b>Scope of Work</b>	<b>K12PC:</b> Objectives – 1, 3, 5 <b>K14TAP:</b> Objectives – 1, 3, 4
<b>Metrics</b>	<ul style="list-style-type: none"> <li>● <b>Metric 1:</b> In collaboration with regional partners, the TAP will facilitate a series of trainings focused on improving K12 strategies to engage with and guide special populations and unduplicated pupils, labor market information, and create a space to bring K12 and college partners together to discuss round 7 applications.</li> <li>● <b>Metic 2:</b> The TAP will contact industry partners to facilitate AI-focused instructor externships for K-12 and community college instructors.</li> <li>● <b>Metric 3:</b> The TAP and PC's will host various sub-regional meetings to inform K12 partners of the community college CTE and SWP investments while also beginning round 8 brainstorming.</li> </ul>